

Safer Communities Scrutiny Information Pack

June 2015

This pack contains information on Domestic Abuse, Sexual Violence and Abuse Preventing Violent Extremism and the Local Policing Model.

1. Domestic Abuse and Sexual Violence and Abuse

2014/15 saw a number of significant developments in relation to Domestic Abuse and Sexual abuse.

Additional Investment

Victims of Domestic and Sexual Abuse benefited from £61,350 additional investment from the OPCC, specifically to better support victims and witnesses by sustaining and/or developing capacity locally that seeks to achieve the outcomes in the Partnership Business Plan and Action Plan. This included:

- Increasing capacity to support victim/survivors of rape and sexual violence, as part of existing joint commissioning arrangements with Brighton & Hove (in response to increasing demand)
- Sustaining capacity to support medium victim/survivors of domestic violence and abuse (in response to increasing demand)
- Contributing, with other local authorities in Sussex, to a Specialist Domestic Abuse Support Coordinator employed by South East Coast Ambulance Service (SeCamb), which built on a successful pilot to improve the service provided to victim/ survivors of abuse through increased staff awareness to enable early identification and referral of patients who are experiencing abuse, and to facilitate access to specialist support services.

Commissioning

East Sussex has developed a shared approach to the commissioning of future specialist services for victim/survivors of Domestic and Sexual Abuse with Brighton & Hove City Council and other commissioners (including the OPCC). This is supported a pooled budget and single procurement process for future specialist services; this process commenced in January 2015 with the successful provider(s) due to be in place by October 2015, providing a more consistent model of support, built around a single point of contact.

To support these arrangements, a Joint Strategic Commissioner has been appointed, with strategic leadership for domestic and sexual violence and focused on the implementation of linked areas of work across East Sussex and Brighton & Hove. Supporting the Commissioner, both East Sussex and Brighton & Hove will coordinate activity (including a proposed integration of existing staff functions to create a Domestic and Sexual Violence Unit) to make the best use of resources and maximise impact.

Multi-Agency Risk Assessment Conference

Since January 2015, East Sussex and Brighton & Hove have been developing a project to align Multi-Agency Risk Assessment Conference (MARAC) functions for the highest risk

cases. This is focused on shared working practices. Although this work is an early stage, it has demonstrated the potential to achieve more through the alignment or sharing of resources. Building on this, the Pan Sussex Executive Group has endorsed a proposal to scope a pan Sussex approach, to ensure a consistent response across Sussex supported by a shared operational framework. This builds on the changes to the MARAC process that were piloted in East Sussex in 2014, and which have had a positive impact on the management of cases including complex cases.

Talking Therapies for Victims of Rape and Sexual Violence

A developing area of work is provision of talking therapies for victims of rape and sexual violence. This has historically been managed via the Safer in East Sussex Team, supported by a Public Health Contribution. There are a number of issues in relation to these arrangements, including the access to support, suitability of clinical governance, integration other provision around trauma or talking therapies and management of demand. Development work is planned with Mental Health Commissioners to develop a simplified care pathway during 15/16. This would also enable a response to a gap in provision for adult victims of Child Sexual Abuse (CSA) are a gap, for whom there is currently limited support available.

Paediatric Sexual Assault Referral Centre

NHS England is leading on the development of a Paediatric Sexual Assault Referral Centre (SARC), to provide a specialist service for children and young people under the age of 14 who are victims of rape, sexual violence & abuse. Further funding was provided by the OPCC to develop specialist services to support young victims of domestic and sexual violence in their own intimate relationships linked to national Young Person's Violence Advisor programme.

Attrition Rates

Attrition (the number of cases finalised at court which do not result in a prosecution) remains a matter of concern. The Criminal Justice Board has commissioned an options analysis to consider whether Sussex should invest in this model; timetables for this work are due to be confirmed. In parallel, the partnership is working with specialist services to review and develop Criminal Justice specialist work in courts post from April - September 2015. This process is underway and will include developing working relationships with the newly commissioned Witness Service. Training for magistrates is also being prioritised for delivery in 2015/16.

Increased Reporting

There is an upward trend in reporting of both Domestic and Sexual Abuse (In the 12 months to the end of September 2014, a total of 7,152 domestic abuse incidents and crimes were reported in East Sussex, an increase of 852 (+13.5%) on the same period in the previous year; Serious Sexual Offences increased by 96 (+24.1%) in the 12 months to August 2014). While the commissioning of future specialist services presents an opportunity to review the current model of support for victims, including achieving value for money, in the medium term there will be a need to consider the partnerships response to increasing reporting of these crime types including a business case for increased investment.

White Ribbon

Every year three million women and girls in the UK experience rape, domestic abuse, forced marriage, stalking, sexual exploitation, trafficking, female genital mutilation (FGM) or honour crimes. To show support as a Council against this abuse, East Sussex County Council applied for and gained The White Ribbon Campaign award. The award is for organisations demonstrating their commitment to the following aims of the campaign:

- Involving men so that the message increases in effectiveness and reach.
- Addressing and changing social norms that leads to violent behaviour against women.
- Increasing awareness on the issue and providing services aimed at reducing the incidence of domestic abuse.
- Mobilising the entire local community under the goal of ending violence against women and girls. As a part of the campaign is for male leaders to take an active stand as Ambassadors and to act as positive role models to their local communities, the male members of the Corporate Management Team and Councillors have applied to become Ambassadors, with our Chief Executive, championing the campaign.



East Sussex County Council White Ribbon Action Plan 2014-2015

1. Communications & Raising Awareness

1.1	Links to Domestic Abuse Strategy outcomes:	<p>1. Increased social intolerance and reduced acceptance</p> <p>2. People have safe, equal and abuse free relationships</p>	
Actions	Lead Officer	Timescale	Progress update
<p>Leaders to show their support for ending violence against women and girls:</p> <ul style="list-style-type: none"> • All Chief Officers will apply to be White Ribbon Campaign Ambassadors & and the Chief Executive will champion the campaign. • Male Councillors will be invited to be White Ribbon Campaign Ambassadors & female Councillors are able to champion the campaign. • Local Members will be informed of any relevant events in their area. • Encourage all staff to sign the White Ribbon Campaign pledge to take action to prevent violence against women • Adult Social Care & Safer Communities Scrutiny to be updated through the Safer Communities Annual report 2015 	<p style="margin-bottom: 10px;">Keith Hinkley</p> <p style="margin-bottom: 10px;">Louisa Havers</p> <p>Keith Hinkley</p>	<p style="margin-bottom: 10px;">November 2014</p> <p style="margin-bottom: 10px;">Ongoing</p> <p>June 2015</p>	<ul style="list-style-type: none"> • Adult Social Care & Safer Communities Scrutiny reviewed the Safer Communities Annual Report with a focus on domestic abuse and commitment to the White Ribbon Campaign July 2014. • Male Chief Officers have applied to be White Ribbon Campaign Ambassadors & the Chief Executive will be championing the campaign. • Ambassador forms from Councillors have also been submitted to White Ribbon Campaign. • A White Ribbon article was added on the 'in focus' section of the Intranet encouraging staff to sign pledge, and to inform white ribbons were available in reception areas of core buildings. • White Ribbon Ambassador and Champion domestic abuse awareness raising session to take place on 1 July 2015.
<p>Develop awareness raising campaign to include the following:</p> <ul style="list-style-type: none"> • Display anti-violence against women & girls information targeting men through council 	<p>Louisa Havers</p> <p>Claire Caddick</p>	<p>November 2014</p>	<ul style="list-style-type: none"> • The Raising Awareness campaign started with the invitations going out to the 25th November "Domestic Abuse Hurts Everyone" event, & a social media campaign from East Sussex County Council accounts with facts and figures of why domestic abuse is a priority.

<p>information channels</p> <ul style="list-style-type: none"> • Provide information on support and programmes for survivors, children & perpetrators. • Commemorate United Nations International Day for the Elimination of Violence against Women (25th November) which is also White Ribbon Day, 16 days of action, and undertake awareness raising throughout the year. 			<ul style="list-style-type: none"> • Intranet & Internet pages were updated with links to white ribbon pledges. • Articles were included in the Local Safeguarding Children's Board & Safer East Sussex Newsletter. • A key stakeholder engagement day took place on the 25 November 2014 (White Ribbon Day). Over 120 people attended, including a mixture of schools, youth support workers, governors, Councillors and local businesses. The event highlighted the impact of domestic abuse on children, what employers can do to support employees affected by domestic abuse, and raised awareness of the White Ribbon Campaign. Each delegate was given a white ribbon to wear on the day, and were called to action by writing their own personal pledge. • Engaged with High Sherriff and Lord Lieutenant as community leaders and invited to the Ambassadors training. 	
<ul style="list-style-type: none"> • Ensure men from minority communities and the Lesbian, Gay, Bi-sexual & Transgender (LGB & T) communities are offered relevant information 	<p>Louisa Havers Claire Caddick</p>	<p>March 2016</p>	<ul style="list-style-type: none"> • Community Black Minority Ethnic (BME) Groups have fed back that the current leaflets seem to be more aimed at professionals. • Feedback to be sought from employee BME forums & Employee LGB & T forums on current information, revision to leaflets to be in line with feedback. 	
<p>1.2</p>	<p>Links to Domestic Abuse Strategy outcomes:</p>	<p>1 Increased social intolerance and reduced acceptance 2. People have safe, equal and abuse free relationships 3. Increased survivor safety and wellbeing</p>		
<p>Actions</p>		<p>Lead Officer</p>	<p>Timescale</p>	<p>Progress update</p>
<p>Support partner organisations to raise awareness of:</p> <ul style="list-style-type: none"> • White Ribbon Campaign (25th November 2014) 		<p>Louisa Havers Claire Caddick</p>	<p>Annual</p>	<ul style="list-style-type: none"> • East Sussex County Council, Eastbourne and Hastings Towns were awarded White Ribbon Status in November 2014. • Each local Community Safety Partnership has identified White Ribbon activity as a priority, partners are working together to reduce duplication and maximise raising awareness. • Current domestic abuse leaflets are distributed across the County,

			although these will be reviewed by March 2016 as part of the communications action in section 1.1
1.3	Links to Domestic Abuse Strategy outcomes:	<ol style="list-style-type: none"> 1. Increased social intolerance and reduced acceptance 2. People have safe, equal and abuse free relationships 3. Increased survivor safety and wellbeing 	
Actions		Lead Officer	Timescale
Internal and External Web information to be up to date and accessible:			
East Sussex County Council information on domestic abuse on Intranet to be created.		Louisa Havers	November 2014
East Sussex County Council information on domestic abuse in public areas and links on relevant internet pages to be refreshed.		Claire Caddick	March 2015
			<ul style="list-style-type: none"> • An Intranet page has been created around domestic abuse, which includes the staff policy and guidance, links to the domestic abuse e-learning module, counselling page, safer communities partnership website, national help line numbers and local services. • Internet page to be refreshed as part of the web content refresh project. Webpages to include information and advice on all aspects of violence against women & girls, including non-physical forms of violence and coercive control. Include local support service details and where to get information on how to separate safely.

2. Training & Information

2.1	Links to Domestic Abuse Strategy outcomes:	<ol style="list-style-type: none"> 1. Increased social intolerance and reduced acceptance 2. People have safe, equal and abuse free relationships 3. Increased survivor safety and wellbeing 	
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Actions		Lead Officer	Timescale	Progress update
Ensure all Councillors receive domestic abuse and training on violence against women & girls to support their roles as community leaders and raise awareness of this issue.		Louisa Havers	February / March 2015	<ul style="list-style-type: none"> The raising awareness workshop with guest speaker, Chris Green from the White Ribbon Campaign for Ambassadors and Champions was rescheduled from the original date in February 2015 to 1 July 2015.
Ensure all staff receive domestic abuse and training on violence against women & girls:		Louisa Havers	November 2015	<ul style="list-style-type: none"> There are a range of courses available for staff within the County Council, specialist courses are available for those working directly with families, adults and children. This links to the training section of the Domestic Abuse Strategy Action Plan to develop, commission and deliver a revised programme of domestic abuse training to provide different levels of training and facilitate within all public facing agencies including primary and secondary health care settings. E-training on domestic abuse is available to all staff now, module to be reviewed to ensure includes relevant violence against women & girls information.
2.2	Links to Domestic Abuse Strategy outcomes:	<ol style="list-style-type: none"> 1. Increased social intolerance and reduced acceptance 2. People have safe, equal and abuse free relationships 3. Increased survivor safety and wellbeing 		
Actions		Lead Officer	Timescale	Progress update

Implement a Domestic Abuse Policy for all staff	Louisa Havers	November 2014	<ul style="list-style-type: none"> A recent domestic homicide review conducted with Brighton & Hove identified a number of recommendations including supporting local business in regard to domestic violence and abuse, including raising awareness of this issue among staff, ensuring that employers know how to respond to domestic violence and abuse, and having the capacity to offer proactive support in the event of a serious incident or homicide. As part of these recommendations, an approach has been agreed and managers will have briefing sessions to support the roll out of the policy, and to support implementation.
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3. Community Engagement

3.1	Links to Domestic Abuse Strategy outcomes:	<ol style="list-style-type: none"> 1. Increased social intolerance and reduced acceptance 2. People have safe, equal and abuse free relationships 3. Increased survivor safety and wellbeing 		
Actions		Lead Officer	Timescale	Progress update
Involve the local community in decision making through holding local awareness events.		Joint DA & SA Strategy & Partnership Officer Claire Caddick	November 2015	<ul style="list-style-type: none"> Over 200 pledges were obtained from Eastbourne and Hastings fresher's fairs. See section 1.1 for update on 'domestic abuse hurts everyone' event.
3.2	Links to Domestic Abuse Strategy outcomes:	<ol style="list-style-type: none"> 1. Increased social intolerance and reduced acceptance 2. People have safe, equal and abuse free relationships 3. Increased survivor safety and wellbeing 		

Actions	Lead Officer	Timescale	Progress update
<p>Network with all other public authorities, departments and local women organisations to raise awareness and ensure adequate funding for service provision.</p>	<p>Louisa Havers</p> <p>Joint DA & SA Strategy & Partnership Officer</p>	<p>March 2015</p>	<ul style="list-style-type: none"> • The Safer Communities Strategic Needs Assessment for 2015/16 was signed off in November 2014 and was used to inform the priority setting and funding discussions that took place in November 2014 & January 2015. • The East Sussex Safer Communities Partnership Business Plan was signed off at the Safer Communities Board on 17 March 2015. This included priority sections on Domestic Abuse and Sexual Abuse. This will also include Child Sexual Exploitation and involve working closely with the Community Safety team. • Additional monies from the Police and Crime Commissioner will contribute towards increased ISVA (Independent Sexual Violence Adviser), IDVA (Independent Domestic Violence Adviser) and Domestic Abuse Coordinator for SECAMB (1 year funding).
<p>Raise community groups awareness of White Ribbon:</p> <p>Engage with local sports clubs, both amateur and professional and encourage them to participate in White Ribbon Campaign and to apply for White Ribbon Sport Club Award.</p> <p>Engage with music venues, encourage them to participate in White Ribbon Venue Award Scheme</p> <p>Engage with schools and colleges and encourage them to participate in the White Ribbon Schools Award Scheme.</p>	<p>Joint DA & SA Strategy & Partnership Officer</p> <p>Claire Caddick</p>	<p>November 2015</p>	<ul style="list-style-type: none"> • Bannatynes in Hastings expressed an interest in pledging commitment to the White Ribbon Campaign and will publicise this at the “Domestic Abuse Hurts Everyone” event. Eastbourne Town has engaged the football clubs in Eastbourne, and is looking to sponsored matches. • Engage with licensing team regarding door staff wearing white ribbons and participating in White Ribbon Venue award scheme • Schools were invited to the 25th November event “Domestic abuse hurts everyone” .Two schools requested information on applying for White Ribbon Status. • A White Ribbon information pack for schools has been developed and this was presented to the Independent Schools Group on 13 May 2015. This will also be sent out electronically to schools reps on the LSCB Board. Bedes School has confirmed they will apply for White Ribbon Status.

East Sussex County Council PREVENT Plan 2015/16

Introduction:

- The Counter-Terrorism and Security Act 2015 requires specified authorities (local authorities, the police, prisons, providers of probation services, schools, colleges, universities and the Health sector) to have due regard to the need to prevent people from being drawn into terrorism. The general Prevent “Duty” for statutory agencies starts on the 1st July 2015. These new duties have been introduced to ensure a consistent approach nationally to protecting and safeguarding people who may be vulnerable from being drawn into violent extremism or susceptible to radicalisation.
- The Counter-Terrorism and Security Act also introduces a statutory ‘Channel’ duty for local authorities to ensure that a multi-agency panel exists in their area, to chair the panel and to develop a support plan. The Channel duty, placing Channel on a legislative footing as part of this Act, comes into force on 12th April 2015. Channel is the name for the process of identifying and referring a person for early intervention and support.
- In fulfilling the new Prevent duty, local authorities, including elected Members and senior officers will be expected to be carrying out activity in the following key areas outlined in the plan. These include:
 - Prevent Duty
 - Assessment and Support Duty : Channel Panels
 - Education and Specified Authorities (support and guidance role)

The overarching aims of this plan are:

- To outline the scope of the new Prevent duty under Section 29 of the Counter-Terrorism and Security Act 2015 in relation to East Sussex County Council
- To outline the scope of the new Channel duty under Sections 36 to 41 of the act requiring local authorities to establish and coordinate panel activity
- To include support and guidance we provide to Education and Childcare Specified Authorities
- To ensure the relevant teams/ staff implement the duty effectively
- To ensure we are compliant with the new duties as a local authority

Further reading in relation to the new duties for Local Authorities can be found here:

Prevent Duty Guidance March 2015 <https://www.gov.uk/government/publications/prevent-duty-guidance>

1. Prevent Duty

Partnership					
Duty	Progress	Milestones	Outcomes	Lead	Completion Date
Establish or make use of an existing local multi-agency group to agree risk and co-ordinate Prevent activity	<p>The Prevent Tactical Group (PTG) which has been led by Sussex Police within East Sussex has been the existing multi agency group where Prevent work has been developed and shared and is well established</p> <p>A Prevent working group has been established made up of relevant partners to make the transition into the new Prevent Board</p>	<ul style="list-style-type: none"> Prevent working group develop terms of reference and membership for new Prevent Board Prevent event to be arranged to invite all the relevant partners and provide an overview of the new duties and functions of the Board Update Prevent Tactical Group (PTG) on developments of new Board on 10th June Preparation and arrangement of Board meetings and venues for 2015/16 	<ul style="list-style-type: none"> East Sussex Prevent Board established with specified authorities represented to agree risk and coordinate Prevent activity 	Safer East Sussex Team	July 2015
Links to be made to other statutory partnerships such as Local Safeguarding Children Boards Safeguarding Adults Boards, Channel panels	Links have already been made with these partnerships and Prevent has featured well with updates and awareness sessions with staff.	<ul style="list-style-type: none"> Membership of the new Board to include other statutory partnerships 	<ul style="list-style-type: none"> Links made with other statutory partners 	Safer East Sussex Team	July 2015

and Youth Offending					
Local or regional Prevent co-ordinators have access to senior local authority leadership to give advice and support.		<ul style="list-style-type: none"> • COMT briefings on Prevent • Chairs of Community Safety Partnerships provided with updates and progress • Prevent report/newsletter circulated to senior local authority leadership • Prevent Board report presented to scrutiny 	<ul style="list-style-type: none"> • Advice and support provided to senior ESCC leadership 	Safer East Sussex Team	July 2015 Ongoing
Local multi-agency arrangements to be put in place to effectively monitor the impact of Prevent work	Sussex police have been monitoring the impact of Prevent work and we expect some of this practice to be shared with relevant partners in the future	<ul style="list-style-type: none"> • The Prevent working group will agree initial arrangements as to how this will be managed 	<ul style="list-style-type: none"> • Arrangements in place to monitor Prevent work 	Prevent Board	July 2015
Effective dialogue and coordination with community-based organisations	Prevent links are already established with ASC in relation to community engagement and also with the Equality and Participation Team (CS)	<ul style="list-style-type: none"> • Develop Prevent conference/network involving community based organisations to ensure effective dialogue takes place • Specified authorities to share existing relationships and coordination activities at a local level through the Board 	<ul style="list-style-type: none"> • Effective dialogue and coordination with community based organisations 	Prevent Board	July 2015

Risk Assessment

Duty	Progress	Milestones	Outcomes	Lead	Completion Date
Use the existing counter-terrorism local profiles (CTLPs), to assess the risk of individuals being drawn into terrorism.	The CTLP for East Sussex is being developed by Sussex Police. This will include an annual strategic assessment of the risk and will be prepared by Police. It will include identified threats and recommendations for dealing with these risks, community tensions, hate crimes and emerging trends.	<ul style="list-style-type: none"> CTLP prepared in order for the Prevent Board to begin to assess the risk locally 	<ul style="list-style-type: none"> Assessment of risk completed using the CTLP 	Prevent Board	July 2015
This risk assessment should also be informed by engagement with Prevent co-ordinators, schools, registered childcare providers, universities, colleges, local prisons, probation services, health, immigration enforcement Youth Offending Teams and others, as well as by a local authority's own knowledge of its area.		<ul style="list-style-type: none"> The working group will agree initial arrangements as to how to consult with partners through the prevent Board Possible annual network event to gather views and information from Board members 	<ul style="list-style-type: none"> Risk assessment also informed by relevant local partner engagement 	Prevent Board	July 2015
Local authorities to incorporate the duty into existing policies and procedures, so it becomes	Prevent is incorporated into the Safeguarding Adults Policy 2015 Prevent guidance and referral processes are on the staff intranet	Prevent communications plan within ESCC to incorporate: <ul style="list-style-type: none"> New legislative duty Background 	<ul style="list-style-type: none"> ASC and CS (LSCB) safeguarding 	Safer East Sussex Team	July 2015

part of the day-to-day work of the authority.		<ul style="list-style-type: none"> • Plan for ESCC • Training and awareness resources • Channel 	procedures include Prevent and Channel referral processes		
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Action Plan

Duty	Progress	Milestones	Outcomes	Lead	Completion Date
Any local authority that assesses, through the multi-agency group, that there is a risk should develop a Prevent action plan. This will enable the local authority to comply with the duty and address whatever risks have been identified.	Head of Performance, Engagement and Safer Communities Adult Social Care will chair the Board initially and representation from the Safer East Sussex Team will enable ESCC to comply with this duty	<ul style="list-style-type: none"> • Identify staff/resource to carry out and deliver actions within the Prevent action plan which ESCC needs to act on • Develop action plan template 	<ul style="list-style-type: none"> • Identified risks recorded in the Prevent action plan to evidence compliance with the duty 	ESCC Project Support Officer	July 2015
These local action plans will identify, prioritise and facilitate delivery of projects, activities or specific interventions to reduce the risk of people being drawn into terrorism in each local authority. Many of these projects and activities will be community based.		<ul style="list-style-type: none"> • The Prevent Action Plan will highlight what has been identified and ensure projects and activities are prioritised according to risk • Review projects and activities and scope what activities could be utilised within the plan for intervention/support • Possible discussions with B & H and WSCC in relation to 	<ul style="list-style-type: none"> • Local Prevent action plan in place with clear actions and outcomes for ESCC 	ESCC Project Support Officer	July 2015

		sharing some projects			
Staff Training					
Duty	Progress	Milestones	Outcomes	Lead	Completion Date
Local authorities will be expected to ensure appropriate frontline staff, including those of it's contractors, have a good understanding of Prevent are trained to recognise vulnerability to being drawn into terrorism and are aware of available programmes to deal with this issue.	<p>Prevent Awareness has begun to be embedded in ASC and CS safeguarding training</p> <p>LSCB Prevent workshops arranged for 2015</p> <p>Prevent additions have been added to CP training and CPDT leads in Schools</p> <p>Prevent additions have been added to ASC safeguarding training and half day refresher courses</p>	<ul style="list-style-type: none"> To share Prevent duties with contacts within the Contracts Register ,the Contracts Purchasing Unit and Legal Services Lansdown Children's Home staff receive appropriate training in identifying and managing those at risk of being drawn into terrorism (The under-18 secure estate comes under the duty for Prisons and probation but will fall under ESCC for this duty) Plan/record and coordinate workshops to raise awareness of Prevent (WRAP) for ESCC frontline staff Develop Schools and Childcare Prevent support pack/toolkit New staff induction module developed Early Help (CS) practitioners identified to lead on Prevent 	<ul style="list-style-type: none"> ESCC frontline staff are appropriately trained and have a good understanding of Prevent Clear communications internally to ESCC staff around the new duties CS Early Help staff coordinating Prevent support East/West 	<p>ESCC Project Support Officer</p> <p>Alistair McGrory Operations Manager - Targeted Youth Support</p>	Ongoing

<p>Local authority staff will be expected to make appropriate referrals to Channel (a programme which provides support to individuals who are at risk of being drawn into terrorism which is put on a statutory footing by Chapter 2 of Part 5 of the Counter-Terrorism and Security Act 2015) and ensure that Channel is supported by the appropriate organisation and expertise.</p>	<p>Guidance on how to make a referral to Channel is included within our guidance for ESCC staff <i>Prevent: Protecting vulnerable people from being drawn into violent extremism</i> (Word, 455KB) and already included in Prevent Awareness Sessions – this work will continue and document reviewed to reflect new duties</p> <p>Channel Panel established 2014 with relevant members in line with Home Office guidance</p>	<ul style="list-style-type: none"> Guidance on how to make a referral to Channel is included within our guidance for ESCC staff <i>Prevent: Protecting vulnerable people from being drawn into violent extremism</i> (Word, 455KB) and already included in Prevent Awareness Sessions – this work will continue and document reviewed to reflect new duties Review the Channel Panel process and streamline in line with MARAC processes 	<ul style="list-style-type: none"> Clear pathways and referral criteria outlined in processes ESCC staff make appropriate referrals to the Channel panel 	<p>Safer East Sussex Team</p>	<p>Ongoing</p>
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Use of Local Authority Resources

Duty	Progress	Milestones	Outcomes	Lead	Completion Date
<p>Local Authorities to ensure that publicly-owned venues and resources do not provide a platform for extremists and are not used to disseminate extremist views. This includes considering whether IT equipment available to the</p>	<p>Extremist Speakers Framework which has been produced by ACPO to be used as good practice guide in adjusting rental agreements</p> <p>Property Strategy aware of</p>	<ul style="list-style-type: none"> Information contained within our rental agreements that will give us the right to prevent certain types of behaviours. People's Network Acceptable 	<ul style="list-style-type: none"> ESCC publicly owned venues and resources are not used to disseminate extremist views 	<p>Property Strategy Business Services Department</p> <p>People's</p>	<p>July 2015</p>

general public should use filtering solutions that limit access to terrorist and extremist material.	legislation and new duty requirements	Use Policy to include relevant wording in relation to accessing terrorist and extremist material		Network Development Manager	
We expect local authorities to ensure that organisations who work with the local authority on Prevent are not engaged in any extremist activity or espouse extremist views.		<ul style="list-style-type: none"> Suitable background checks made with any potential partner activity around Prevent 	<ul style="list-style-type: none"> Organisations ESCC work with are, to the best of our knowledge, not engaged in any extremist activity 	Safer East Sussex Team Sussex Police	Ongoing
Local authorities to take the opportunity when new contracts for the delivery of their services are being made to ensure that the principles of the duty are written in to those contracts in a suitable form.		<ul style="list-style-type: none"> To share Prevent duties with contacts within the Contracts Register ,the Contracts Purchasing Unit and Legal Services Prevent addition into relevant clauses within ESCC contracts 	<ul style="list-style-type: none"> New contracts for delivery of services on behalf of ESCC have principles of the duty written in 	Contracts Purchasing Unit	Ongoing

Other Agencies and Organisations Supporting Children

Duty	Progress	Milestones	Outcomes	Lead	Completion Date

<p>A range of private and voluntary agencies and organisations provide services or, in some cases, exercise functions in relation to children. The duty applies to those bodies, which include, for example, children's homes and independent fostering agencies and bodies exercising local authority functions whether under voluntary delegation arrangements or via the use of statutory intervention powers. These bodies should ensure they are part of their local authorities' safeguarding arrangements and that staff are aware of and know how to contribute to Prevent-related activity in their area where appropriate.</p>	<p>LSCB aware and will be meeting to discuss how best this is disseminated</p>	<ul style="list-style-type: none"> • Pan Sussex Child Protection and Safeguarding Procedures Manual to include Prevent and local Channel processes <p>(This manual contains the Sussex Children Protection and Safeguarding Procedures which cover the areas served by the Brighton & Hove, East Sussex and West Sussex Safeguarding Children Boards is regularly updated, twice yearly).</p>	<ul style="list-style-type: none"> • A range of private and voluntary agencies have access to and information on the new duty through the local authority (LSCB) arrangements 	<p>LSCB</p>	<p>July 2015</p>
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Out-of-School Settings Supporting Children

Duty	Progress	Milestones	Outcomes	Lead	Completion Date
<p>Local authorities should take steps to understand the range of activity and settings in their areas and take appropriate and proportionate steps to ensure that children attending such settings are properly safeguarded. In assessing the risks associated with such settings, local authorities should have regard to whether the settings subscribe to voluntary accreditation schemes and any other evidence about the extent to which the providers are taking steps to safeguard the children in their care. Where safeguarding concerns arise, local authorities should actively consider how to make use of the full range of powers available to them to reduce the risks to children, including relevant planning</p>		<ul style="list-style-type: none"> FLESS team to be provided with Prevent Awareness Training (Safeguarding is built into current visits by the Elective Home Education Team) 	<ul style="list-style-type: none"> FLESS safeguarding processes to highlight the duty 	<p>Flexible Learning Educational Support Service (FLESS)</p>	<p>July 2015</p>

and health and safety powers.					
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2. Assessment and Support: Channel Panels

'Channel' is a multi-agency safeguarding programme which operates throughout England and Wales. It provides tailored support to people who have been identified as at risk of being drawn into terrorism. The support offered can come from any of the partners on the panel, which include the local authority, police, education, and health providers. Support will often involve experts who understand extremist ideology. Engagement with the programme is entirely voluntary at all stages.

Assessment and Support: Local Panels					
Duty	Progress	Milestones	Outcomes	Lead	Completion Date
Require local authorities to ensure a multiagency panel exists and chair the panel	Channel panel exists but not currently chaired by ESCC	<ul style="list-style-type: none"> Review existing Panel and update membership - identify local authority Chair for adults/children. Arrange Channel chair training when chair . Preparation of panel processes and information sharing agreement 	<ul style="list-style-type: none"> ESCC have a multiagency panel and chair the panel 	Safer East Sussex Team	July 2015
Require the panel to develop a support plan for accepted cases and signpost to other support where cases are not accepted		<ul style="list-style-type: none"> Develop support plan guidance Process embedded within guidance for ESCC staff <i>Prevent: Protecting vulnerable people from being drawn into violent extremism</i> Pre Channel referral pathway developed for children/young 	<ul style="list-style-type: none"> Support plan used for accepted cases. Clear pathways for signposting cases not accepted Children/young people referred to Social Work/Early 	ESCC Project Support Officer Alistair McGrory Operations Manager - Targeted Youth	July 2015

		people as part of the MASH (multi agency safeguarding hub)	help or no further action/support required	Support	
Place a duty to cooperate on panel partners; require partners to pay due regard to the guidance		<ul style="list-style-type: none"> Amend ESCC guidance <i>Prevent: Protecting vulnerable people from being drawn into violent extremism to include duty to cooperate</i> 	<ul style="list-style-type: none"> Panel partners compliant with guidance to cooperate 	Safer East Sussex Team	July 2015

3. Education and Specified Authorities

The education and childcare specified authorities in Schedule 6 to the Act are as follows:

- The proprietors of maintained schools, non-maintained special schools, maintained nursery schools, independent schools (including academies and free schools) and alternative provision academies
- Pupil referral units
- Registered early years childcare providers
- Registered later years childcare providers
- Providers of holiday schemes for disabled children

- Persons exercising local authority functions under a direction of the Secretary of State when the local authority is performing inadequately; and
- Persons authorised by virtue of an order made under section 70 of the Deregulation and Contracting Out Act 1994 to exercise a function specified in Schedule 36A to the Education Act 1996

Schools and Registered Childcare Providers					
Risk Assessment					
Duty	Progress	Milestones	Outcomes	Lead	Completion Date
Specified authorities are expected to assess the risk of children being drawn into terrorism, including support for extremist ideas that are part of terrorist ideology. This should be based on an understanding, shared with partners, of the potential risk in the local area	Enquiries with Education Improvement Partnerships and Governance Services regarding appropriate pathways for communication to schools Schools risk assessment template produced	<ul style="list-style-type: none"> • Preparation of appropriate template/report relevant to schools and childcare providers providing information of the potential risk in the local area. This will be based on the CTLP and Prevent Board Action Plan 	<ul style="list-style-type: none"> • Schools and registered childcare providers receive a summary report of the CTLP on an annual basis to ensure they incorporate the local assessment of potential risk in the local area when assessing children/pupils 	Project Support Officer and Children's Services	September 2015 Ongoing
Specified authorities		<ul style="list-style-type: none"> • Preparation of 	<ul style="list-style-type: none"> • Schools and Childcare 		September

<p>will need to demonstrate that they are protecting children and young people from being drawn into terrorism by having robust safeguarding policies in place to identify children at risk, and intervening as appropriate.</p> <p>Institutions will need to consider the level of risk to identify the most appropriate referral, which could include Channel or Children's Social Care, for example. These policies should set out clear protocols for ensuring that any visiting speakers – whether invited by staff or by children themselves – are suitable and appropriately supervised</p>		<p>electronic Prevent Toolkit for Schools and Childcare providers in relation to the New Duties</p> <ul style="list-style-type: none"> • Enquiries with Education Improvement Partnerships and Governance Services re: appropriate pathways for communication to schools • Child Protection Designated Teachers Forum (East and West) presentation on emendations to policies • ESCC Early Years Team Prevent briefing – they support settings and provide strategic leadership in driving improving standards in East Sussex in line with county and national priorities and statutory frameworks. 	<p>providers can demonstrate they have current information within safeguarding policies to evidence compliance with Prevent/Channel processes in the local area</p>	<p>Project Support Officer and Children's Services</p>	<p>2015</p>
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Working in Partnership

Duty	Progress	Milestones	Outcomes	Lead	Completion
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In England, governing bodies and proprietors of all schools and registered childcare providers should ensure that their safeguarding arrangements take into account the policies and procedures of the Local Safeguarding Children Board (LSCB). In Wales, Local Service Boards provide strategic oversight		<ul style="list-style-type: none"> • Pan Sussex Child Protection and Safeguarding Procedures Manual to include Prevent and local Channel processes • Governor Services disseminate new duty requirements and share updated local safeguarding arrangements 	<ul style="list-style-type: none"> • Governing bodies and proprietors of all schools and registered childcare providers have safeguarding arrangements which take into account the LSCB policies and procedures 	LSCB	September 2015

Staff Training

Duty	Progress	Milestones	Outcomes	Lead	Completion Date
Specified authorities should make sure that staff have training that gives them the knowledge and	Several schools have had workshops to raise awareness of Prevent and the Police Prevent Engagement Officer has delivered several	<ul style="list-style-type: none"> • Training cycle prepared for Senior Leadership Teams, Safeguarding Leads, 	<ul style="list-style-type: none"> • Senior leadership staff have appropriate knowledge and understanding of local 	Project Support Officer and	September 2015 ongoing

confidence to identify children at risk of being drawn into terrorism, and to challenge extremist ideas which can be used to legitimise terrorism and are shared by terrorist groups. They should know where and how to refer children and young people for further help. Prevent awareness training will be a key part of this	sessions to staff and pupils across East Sussex Train the trainer events for WRAP have taken place with many schools in attendance	Designated and Deputy Designated Teacher <ul style="list-style-type: none"> • Training dates and schedule shared with schools and registered childcare providers 	arrangements to disseminate to staff	Children's Services / LSCB	
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IT Policies

Duty	Progress	Milestones	Outcomes	Lead	Completion Date
Specified authorities will be expected to ensure children are safe from terrorist and extremist material when accessing the internet in school, including by establishing	ESCC e-Safeguarding Support Part of this service includes; PREVENT - A guide to implementing policy into practice E-Sussex, E-Safe Safeguarding all children in East Sussex all the time.	<ul style="list-style-type: none"> • ICT policy and practice guidance for Schools and childcare providers • Acceptable Use Policy of the school for pupils and staff to ensure that use of material related 	<ul style="list-style-type: none"> • Children are safe from extremist material when accessing the internet at school 	ESCC e-Safeguarding Support	September 2015 Ongoing

<p>appropriate levels of filtering.</p>	<p>This document provides an Educational Institution Prevent Assessment document and includes a good practice checklist.</p>	<p>to violent extremism is prohibited; and ensure pupils, staff and governors are clear on the policy, monitoring practices and the sanctions</p> <ul style="list-style-type: none"> • Staff, pupils and parents are aware of the issues regarding risk and responsible use • Internet filtering systems prevent or block users' access to unsuitable material. When the filtering system is turned on, users cannot open or link to sites that the filtering system recognises as unsuitable. Many filtering systems will also provide facilities to filter incoming and outgoing email. 			
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2. The Local Policing Model

Sussex Police Vision

“In 2020 the Sussex Police force will protect its communities, prioritising those who are most vulnerable to harm, and be relentless in the pursuit of criminals. We will operate efficiently to a reduced budget; being a modern, trusted workforce with integrity at our core. The absence of crime and disorder, together with strong community engagement, will be our measure of success”

Chief Constable Giles York

The Local Policing Model, directed by the Sussex Police and Crime Commissioner's Police and Crime Plan sets out local policing in terms of prevention, response and investigation, operating seamlessly across Sussex. It removes silo working and improves consistency and partnership working. The vision for policing Sussex in 2020 is that we will be a service that protects the community, is relentless in the pursuit of criminals and has an empowered workforce with integrity at its core. The Serving Sussex 2015 programme made cost savings of more than £50 million since 2010 and seeks now to save a further £56 million by 2020. Although Sussex Police has taken measures to reduce expenditure and improve efficiency and effectiveness over the last five years, there is recognition that these changes will not be sufficient to meet the forecast fiscal challenges up to 2020. The issue is that, without wider transformation, Sussex Police may have to take decisions to reduce expenditure in ways that will have a detrimental effect on policing outcomes.

The new model, which will be implemented in stages over the next four years, shapes the service so that Sussex Police are best equipped to deal with emerging threats, within our financial constraints. This will result in a smaller organisation but one that works differently, giving officers and staff the tools they need to deliver a service to the public in the way they best want it.

Key changes for the future:

- Public safety is a priority, response teams will have the same strength and they won't be constrained by organisational boundaries of East Sussex, West Sussex and Brighton & Hove - the most appropriate officer will respond to those most in need.
- A resolution facility, staffed by officers, will provide professional advice on the phone or online to resolve issues remotely at the initial point of contact. Where a problem would be more effectively dealt with by a partner, people will be directed to them.
- More online services will be available to meet people's changing needs - to report crime and find out information.
- Officers will be equipped with mobile devices to easily access information and complete administrative tasks whilst out in the community, reducing the need to spend time at police stations.
- Officers will carry out intelligence-led work, focusing on the most vulnerable and crime hotspots
- PCSO roles will change, they will be equipped with a wider range of skills and become more flexible so that they can focus on those most in need, actively contributing to reducing crime, alongside partners.
- Officers will be trained in relation to a range of problem solving issues, reducing the need for specialist officers.
- With a flexible model, officers and staff can be moved around to where they are needed at a given time.
- There will be a named person for each ward in the county who can be contacted if needed.

- Victims and witnesses will have one officer dedicated to their case, reducing the need for handovers.
- Officers will provide joint services with partners, including Surrey Police.
- Officers and staff will work closely with partners, including co-locating whenever there are benefits to the community, thereby reducing costs.
- Policing districts will combine for effective command, consistency and partnership working.
- Our officers and staff will be trusted to use their discretion to do the right thing for the public we serve without multiple layers of supervision in place.